



# Community Carrot Board Meeting Minutes

---

**Community Carrot Ltd  
Reconvened Annual General Meeting 2022 Report  
March 13th<sup>th</sup> 4-5pm  
on Zoom**

Present: The meeting was attended by 27 shareholders and staff (plus 2 unlisted).

Apologies: Erica & Daniel Wimbush

**1. Voting in new board members – Tim Greene**

New nominee: Erica Wimbush - voted in unanimously

Existing Board members: Tim Greene; Naomi Barnes, Jennifer Allan, Julia Dorin

Stepping down: Kirsten Maguire; Calum Elliot and Sarah Burrows

**2. Voting on constitutional amendment regarding size of the quorum.**

Liz Mclean suggested a quorum of 25 rather than 30, accepted as a proposal by Tim, seconded by Julia.

Vote: amendment carried by majority vote

**3. Motion 1 - Staff representation on the board**

There was detailed debate about this motion.

Vote: 6 in favour / more than half against

Although the motion did not pass, shareholders want the following action to be taken forward by board and staff.

“The board will investigate, in conjunction with the staff, a way forward for staff input to be encouraged and increased at board level with a report back to shareholders within 2 months of the AGM.”

**4. Motion 2 - Review of staff pay and conditions**

There was detailed debate about this motion.

Vote: 1 in favour / majority against

The board strongly supports the aim to pay all shop staff the Real Living Wage and commits to setting out the steps required to achieve this. It was agreed that looking into the operational costs of the box scheme is a priority.

**5. Resolution for next year's accounts - Gareth Morgan**

Vote: Majority in favour

**6. Last year's AGM minutes were approved.**